

DEBBIE SALLIS

Founder, Coaching Conversations



HELPING LEADERS TO BUILD INSPIRING LEGACIES.

I help leaders and their teams in corporations, small business and not-for-profit organizations across a range of sectors to define their strategy and turn it into action. I partner with them to embed a high-performance culture and create a positive leadership legacy.

An engaged board member and executive coach with more than 15 years of global leadership experience, I founded Coaching Conversations in the belief that leaders who seek diverse inputs make better decisions, creating healthier organizations.

A member of the board of The Washington Center, a leader in the provision of internships and academic seminars, I serve on the finance and strategic planning subcommittees. I am a board advisor for Evans and Chambers, a software development company, and serve as a Global Ambassador for Vital Voices, which identifies, trains, and empowers emerging women leaders across the world.

As a former senior human resources leader at BAE Systems, one of the world's largest aerospace and defense contractors, my contributions included creating an operating model and executive structure for a \$11B division across four continents.

In my consultancy work, I'm recognized for my business acumen and for building positive and effective working relationships across business and geographical boundaries. I partner with senior leaders to build sustainable organizations, cultivate their teams, and reimagine who they are as leaders. The result: solutions that enable growth and enhance sustainability.

Citizenship: USA, Britain and Ireland

 **COACHING
CONVERSATIONS**
*Strategic Organization Development
and Executive Coaching*